

How to get a slave for a year? An IFA internship from the view of the slave and the master



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THE SLAVE

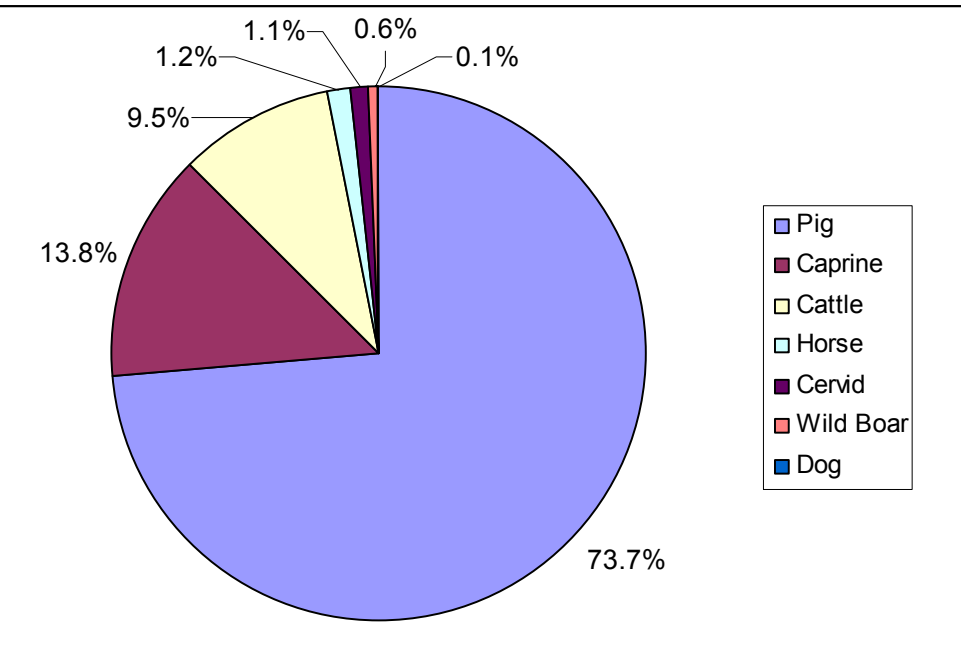


Background

- MA Osteoarchaeology
- Few specialist job opportunities
- Lack of experience
- Limited volunteer possibilities
- Abundance of graduate openings in other sectors

What's in it for me?

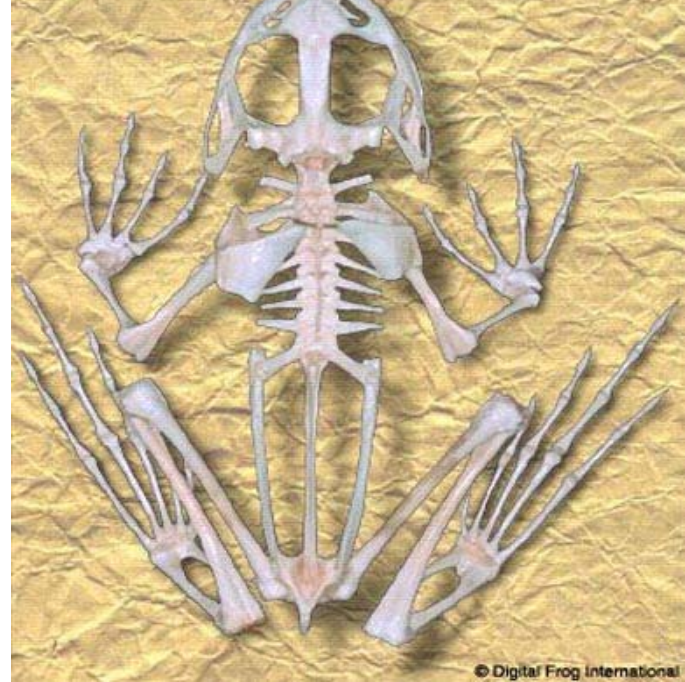
- Bridge the gap between student and specialist
- Professional standard experience
- Guidance from leading researchers
- Development of existing skills
- Broad range of new skills



The Animal Bone from Llanmaes: 2003/04 and 2005 excavations

Interim report





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Career Development/Benefits to Archaeology

- Academic skills, experience, networking
 - Presenting at conferences
 - Papers for publication
- AHRC funded PhD
- Retaining graduates
- Filling skill gaps
- New research

THE MASTER



Background

- First degree **Biology**
- Archaeology a **hobby**
- **Volunteering** EH
- **Experience** in environmental archaeology – opportunities
- AML **trained** by EH staff
- Lead to **employment** with EH and PhD grant etc
- Is this same route possible **today**?
- Decline in EH Arch Scientists – skills gap



What's in it for me?

- 'Free' member of staff !
- Better links with IFA
- IFA Support selection and recruitment
- Highly motivated individual
- Highlighted
 - Employability in the curriculum
 - Staff management

What's in it for them?

- Training
- University Advantages
 - Library resources
 - Computer access
 - Free printing
 - Research community
 - 'Staff' status

Problems?

- 10% of my time – any ‘**spare**’ time?
- University employment **rules**
 - Wage Scales, Insurance, Health & Safety etc
- **Interview** costs/staff time etc
- **Equipment, space, consumables**
- **Management** time and skills

The 2007 AEA Annual Conference
Eurasian Perspectives on Environmental Archaeology

September 12-15, 2007, Poznań, Poland

“Łany”

The Song and Dance Ensemble of Agricultural University in Poznań



Win-Win situation

- Archaeology gains
 - Consolidates and expands skills base
 - Fills a skills gap
 - Appropriate training
- Other gaps remain
 - Cremated remains
 - New IFA internship
- Provision in the future?

